



RELATED RESEARCH: Positive Relationships with Diverse Families

Strong family engagement

More stimulating home environments

Culturally and linguistically responsive providers



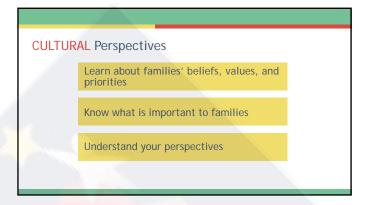
ENGAGING with Supportive Behaviors

- 1. Collaborate
- 2. Actively Listening
- 3. Assist
- 4. Empathize
- 5. Identify their value
- 6. Identify their goals and interests
- 7. Create positive interactions

CULTURALLY AND LINGUISTICALLY Responsive Family Engagement

Honors the role of families' culture, language, and experience.





What's the Difference between Engagement & Partnerships



PARTNERSHIPS with New Immigrant Families

- 1. Celebrate the families' cultures and languages
- 2. Identify families' strengths
- 3. Communicate in families' languages
- 4. Provide opportunities for questions
- 5. Build partnerships with community organizations

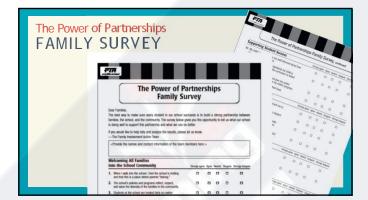
Key Strategies for Reciprocal Partnerships

- 1. Respect the uniqueness of each family system
- 2. Take the lead in building relationships with all families
- 3. Develop a personalized relationship with families
- 4. Acknowledge a shared commitment
- 5. Forge trust

Key Strategies for Reciprocal Partnerships

- 6. Encourage reciprocal communication
- 7. Communicate in culturally appropriate ways
- 8. Recruit staff who view diversity as an asset
- 9. Create Alliances With Cultural Guides
- 10. Evaluate Process and Outcomes

Understanding YOUR Family Engagement & Partnership Practices Keep Family Engagement & Partnership Front and Center Program Questionnaire Family-School Relationships Survey (Panorama Education and the Harvard Graduate School of Education)



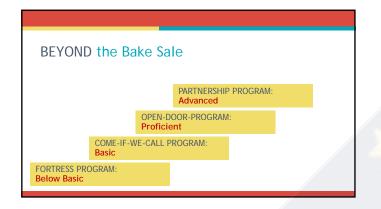
Welcoming Environment for ALL FAMILIES

We Must:

- Be aware of and responsive to families' individual needs
- Support children's use of their home languages
- Value children's home cultures
- Use specific teaching strategies to help children become successful









CHALLENGES to Effective Family Partnerships

- 1. Bad First Impressions
- 2. Poor Communication
- 3. Past Experiences
- 4. Family Members' Lack of Self-Confidence
- 5. Staffs' Lack of Confidence
- 6. History of Discrimination
- 7. Differing Expectations of Parent-Teacher Roles
- 8. Lack of Confidence in the Program

Addressing Differences

- Promote Understanding of Different Cultures
- Recognize and Address Class and Language Differences
- Address Issues of Race and Racism
- Welcome and Respect All Families





BENEFITS to the Program

- Creates advocates for the program.
- Creates a positive reputation for the program within the community.
- Increase staff morale.
- Provides opportunities for families to discuss needs and preferences.
- Acquire better understanding of families' cultures and diversity.

MORE BENEFITS to the Program

- Connects instruction to a child's background knowledge, interests, and culture.
- Identify appropriate accommodations or supports.
- Empower families to support academic goals at home.
- Develop effective and consistent methods for addressing behavior.

ADOPT & Honor

"When people... change to a growth mindset, they change from a judge-and-be-judged framework to a learn-and-help- learn framework. Their commitment is to growth, and growth takes plenty of time, effort, and mutual support."

~Carol Dweck

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